STATEMENT OF EXPECTED PERFORMANCE BEHAVIORS

A standard of performance which reflects certain ethical values and attitudes is expected of physicians by society, co-workers, physicians themselves, this faculty and certainly by patients. The clerkship experience provides an opportunity for the medical student to develop and to demonstrate these values and attitudes. It is the expectation of this department that such behavior will be exhibited in the student’s performance and will be assessed throughout the clerkship.

Violations of these standards of behavior and response to counseling will be noted and incorporated into the student’s departmental record. These records may play a role in the final evaluation of the student’s performance and the grade assignment. They also may be used for the purpose of determining if remedial work is needed, including repetition of a part of or the entire clerkship.

Excellence in performance and behavior may have a positive affect on a student’s final evaluation and assigned grade.

ACCEPTABLE PERFORMANCE AND BEHAVIORS

1. Respect and empathy for the dignity of every patient and co-worker regardless of religion, race, life-style or socio-economic status.

2. Respect for patients’ rights to privacy and confidentiality in private and professional discussions.

3. Recognition of the rights of patients and their families to be adequately informed about their illness, the goals of treatment, and the potential benefits, risks and complications.

4. Demonstration of effort to improve skills in communicating with patients and families.

5. Skill in communicating with and working with other members of the health care team, including peers.

6. Respect for and the ability to work harmoniously with other allied health care personnel.

7. Recognition and demonstration of the importance of constant self-assessment and independent learning.

8. Ability to respond positively and constructively to criticism, constructive feedback and evaluation of one’s performance.

9. Ability to demonstrate self confidence and decisiveness.

10. Honesty and integrity.

11. Responsibility, reliability and conscientiousness.
UNACCEPTABLE PERFORMANCE OR BEHAVIORS

1. A breach of any of the above principles of behavior.

2. Failure to attend, participate and adequately prepare for scheduled clerkship activities. (If attendance is not possible, the student must provide the department with a justifiable reason.)

3. Persistent excuses for non-performance or failure to complete required curricular assignments.

4. Failure to respect a patient’s rights and dignity.

5. Failure to respect the private, political and/or religious beliefs of the patient and of co-workers.

6. Deliberate breach of hospital policies.

7. Removal of medical records from the hospital.

8. Misrepresentation of one’s role as a student in the care of the patient.

9. Display of poor judgment, such as:
   a. Administration of any drug to a patient without (written) authorization to do so from an attending physician or staff nurse.
   b. Performance of a patient procedure without specific instructions to do so from a physician or staff nurse.

10. Deliberate breach of confidentiality or a patient’s privacy.

11. Any conduct unbecoming to a healthcare professional.

12. Falsification of medical records.

13. Academic dishonesty or plagiarism.

14. Cheating on an examination.

15. Lying and dishonesty.

16. Being under the influence or drugs or alcohol.

17. Theft of drugs or commission of any felony.
University of Illinois @ Urbana-Champaign
College of Medicine
Department of Surgery
Surgery Core Clerkship (CLER654)

Name (Please Print): ________________________________________

Please sign and date to indicate that you have read and agree to the “Statement of Expected Performance Behaviors.”

________________________________________
NAME (Signature)

________________________________________
DATE

________________________________________
WITNESS